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<b>MANUAL</b> Safety Procedures Manual		<b>REVIEW/REVISION DATE</b> 10/19/2020
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## OH&S POLICY STATEMENT

KWS Manufacturing works continually toward improvement of workplace safety as well as OH&S policies and procedures to provide a safe and healthful work environment. Accidents and injuries are prevented by controlling work environment and actions of employees. Protection of employee health and safety, the public and company property is paramount.

KWS policy considers current OH&S circumstances and company EH&S goals; integrating health and safety into business objectives and opportunities, continuously improving employee health and safety.

Safe practices are a part of KWS operations. Employees must understand their personal responsibility for prevention of accidents and injuries.

KWS is committed to:

- Providing safe and healthy working conditions for the prevention of work-related injury or illness;
- Providing framework for OH&S objectives;
- Fulfilling legal and other requirements;
- Eliminating hazards and reducing OH&S risks;
- Continually improving OH&S Management System;
- Improving OH&S outcomes through employee involvement and participation.

KWS requires environmental health and safety rules be adhered to. Carelessness in the performance of duties is not excused. Employees must strive to make KWS accident free.

*Bill Mecke*

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